GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – BC Welfare Department – Departmental proceedings under Rule 20 of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 read with Rule 9 of A.P. Revised Pension Rules, 1980 against Sri P.Kondala Rao, Asst. BC Welfare Officer (now retired), Eluru, West Godavari District - Article of Charges – Orders – Issued.

BACKWARD CLASSES WELFARE (D) DEPARTMENT

G.O.Rt.No.102 **Dated:14-09-2021.**

Read the following:

G.O.Ms.No.12, BC Welfare (D) Dept., dated.14.09.2021.

-:0:-

ORDER:

In pursuance of the sanction accorded by the Government in the reference read above, under Sub-Clause (i) of clause (b) of Sub-Rule (2) of Rule 9 of Andhra Pradesh Revised Pension Rules, 1980 for initiating departmental proceedings against Sri P.Kondala Rao, Asst. BC Welfare Officer (now retired), Eluru, West Godavari District, it is considered necessary to hold an inquiry against the said Sri P.Kondala Rao, Asst. BC Welfare Officer (now retired), Eluru, West Godavari District in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services(Classification, Control & Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the enquiry is proposed to be held is set out in the enclosed statement of article of charge (Annexure-I and II). A list of documents by which and a list of witnesses by whom, the article of charges are proposed to be sustained are also enclosed (Annexure-III and IV).

3. Sri P.Kondala Rao, Asst. BC Welfare Officer (now retired), Eluru, West Godavari District, is directed to submit his written statement of defence within ten (10) days of the receipt of this order.

4. Sri P.Kondala Rao, Asst. BC Welfare Officer (now retired), Eluru, West Godavari District, is informed that an inquiry will be held only in respect of those article of charges as are not admitted. He should, therefore, specifically admit or deny article of charge.

5. Sri P.Kondala Rao, Asst. BC Welfare Officer (now retired), Eluru, West Godavari District, is further informed that if he does not submit his written statement of defence on or before the period specified in Para 3 above or otherwise fails or refuses to comply with the provisions of Rule 20 of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 or the orders / directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against him ex-parte.

6. Sri P.Kondala Rao, Asst. BC Welfare Officer (now retired), Eluru, West Godavari District, is informed that Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964 stipulates that under no circumstances Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interests in representation is received on his behalf from another person in respect of any matter dealt within these proceedings, it will be presumed that the said Sri P.Kondala Rao, Asst. BC Welfare Officer (now retired), Eluru, West Godavari District is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964.

(P.T.O)

7. The receipt of this G.O. shall be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Sri P.Kondala Rao, Asst. BC Welfare Officer (now retired), Eluru, West Godavari District "through" the Director of BC Welfare, A.P., Vijayawada.

Copy to:
The Director of BC Welfare, A.P., Vijayawada. (with a request to serve and Return the acknowledged copy and Written Statement of Defense)
SF/SC

//FORWARDED :: BY ORDER//

SECTION OFFICER

[Annexure to G.O.Rt.No.102, BCW(D) Dept., Dt:14.09.2021]

ANNEXURE-I

STATEMENT OF ARTICLE OF CHARGE AGAINST SRI P.KONDALA RAO, ASST. BC WELFARE OFFICER (NOW RETIRED), ELURU, WEST GODAVARI DISTRICT:-

While working as Assistant B.C. Welfare Officer, Eluru, Sri P.Kondala Rao has committed the following grave misconduct in as much as:

CHARGE:

That Sri P.Kondala Rao, Asst. BC Welfare Officer, Eluru being the supervisory officer, failed to conduct the inspection of the B.C. Welfare Hostel at Prathikolla Lanka properly and being a Supervisory Officer failed to take all possible steps to ensure the proper maintenance of the hostel by the HWO Smt. Kampa Guravamma, Hostel Welfare Officer, Govt. BC Welfare Hostel for Girls, Prathikolla Lanka Village, Eluru Mandal, West Godavari District.

Thus Sri P.Kondala Rao, Asst. BC Welfare Officer, Eluru, West Godavari District by his above mentioned acts, has exhibited lack of integrity, devotion to duty, slackness and conduct unbecoming of a Government servant and thereby contravened Rule 3(1)(2) & (5) of APCS (Conduct) Rules, 1964 r/w Rule 9 of AP Revised Pension Rules, 1980.

G ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

SECTION OFFICER

[Annexure to G.O.Rt.No.102, BCW(D) Dept., Dt:14.09.2021]

ANNEXURE –II

STATEMENT OF IMPUTATION OF MISCONDUCT IN SUPPORT OF ARTICLE OF CHARGES FRAMED AGAINST SRI P.KONDALA RAO, ASST. BC WELFARE OFFICER (NOW RETIRED), ELURU, WEST GODAVARI DISTRICT:-

That Sri P.Kondala Rao, Asst. BC Welfare Officer, Eluru being the supervisory officer, failed to conduct the inspection of the B.C. Welfare Hostel for Girls at PrathikollaLanka Village, Eluru mandal, West Godavari District properly and being Supervisory Officer failed to take all possible steps to ensure the proper maintenance of the hostel by the HWO Smt. Kampa Guravamma, Hostel Welfare Officer, Govt. BC Welfare Hostel for Girls, Prathikolla Lanka Village, Eluru Mandal, West Godavari District and certain lapses / irregularities were noticed during the surprise check by the ACB Officials in the said Hostel on 31.08.2018.

The following lapses / irregularities were noticed during the surprise check by the ACB Officials in the above said Hostel .

(a) As per G.O. Ms. No. 54 dated 24.05.2014 of Social Welfare (Edn.1) Department, Govt. of AP, the HWO should invariably stay in the Head Quarters and should not leave the Head Quarters even on holidays without the permission of the Asst. Social Welfare Officer and should invariably present in the hostel from 06.00 AM to 09.00 AM, 12.30 PM to 01.30 PM and 05.30 PM to 09.00 PM. But SO1 was not staying at the Head Quarters. At the time of surprise check i.e. on 31-08-2018 at 0600 hours, the concern HWO i.e Smt. K. Guravamma was not available in the hostel and she came to the hostel at 0900 hours after getting the information about surprise check.

(b) When the attendance register was perused, it was seen that the Smt. K. Guravamma, H.W.O., did not take the attendance of the boarders of the hostel on 31.08.2018.

(c) Smt. K. Guravamma, H.W.O. did not keep the following registers in the Hostel:

1) Provisions Stock and Issue Register, 2) Note Books, Bedding materials and Dress Issuance Register, 3) Attendance Register of Boarders, 4) Cash Book and 5) Inspection Book were not kept in the hostel and these records/registers were brought by the HWO on 31.08.2018.

(d) Out of 42 boarders, none of the boarders were residing in the hostel and all the rooms of the hostel were kept vacant.

(e) Excess stock of uniforms and notebooks was found and this showed that the SO1 Smt. K. Guravamma, H.W.O, did not distribute the uniform and note books to the boarders.

(f) Excess of certain provisions and shortage of certain other provisions were found when the balance of those commodities as found during physical verification was compared to the corresponding entries about their stock position as found in the stock register.

(g) The Smt. K. Guravamma, H.W.O, was not maintaining the diet as per diet menu and not purchasing the provisions according to the needs of the boarders.

(h) During the Surprise Check, it was noticed that none had come to the hostel even at 9.00 PM except two boarders. The two boarders who came to the hostel stated that they would come to the hostel only for dinner and they never had breakfast in the hostel and they would never sleep in the

hostel and only a few boarders would come to the hostel only in the night for dinner.

(i) Weekly menu chart and daily menu were not being displayed in the hostel.

(j) There was no record to show that medical checkup was done for the boarders during the year 2018.

(k) There was no blackboard in the hostel, study hours were not being maintained and periodical tests were not being conducted.

(l) Smt. K. Guravamma, H.W.O. failed to maintain the hostel in hygienic state. The toilets in the hostel were not fit for use.

That on verification of the Inspection Register, it was noticed that Sri P.Kondala Rao, Asst. B.C. Welfare Officer, Eluru, W.G. District had conducted inspection of the hostel on 02.08.2018. Although the HWO had committed the aforesaid serious irregularities, the ABCWO in his inspection report did not take remedial steps. He mentioned in the Inspection Register that everything was being maintained and were in order and there was no difference of stock.

Thus Sri P.Kondala Rao, Asst. BC Welfare Officer, Eluru, West Godavari District by his above mentioned acts has exhibited lack of integrity, devotion to duty, slackness and conduct unbecoming of a member of service and thereby contravened Rule 3(1)(2) & (5) of APCS (Conduct) Rules, 1964 r/w Rule 9 of AP Revised Pension Rules, 1980.

Hence, the charge.

G ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

SECTION OFFICER

[Annexure to G.O.Rt.No.102, BCW(D) Dept., Dt:14.09.2021]

ANNEXURE-III

LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGES FRAMED AGAINST SRI P.KONDALA RAO, ASST. BC WELFARE OFFICER (NOW RETIRED), ELURU, WEST GODAVARI DISTRICT ARE PROPOSED TO BE SUSTAINED.

1. Director General, ACB, detailed surprise check report C.No.76/DES-EWG/2018, Dt.03.10.2019.

2. Any other document produced at the time of enquiry.

G ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

SECTION OFFICER

[Annexure to G.O.Rt.No.102, BCW(D) Dept., Dt:14.09.2021]

ANNEXURE-IV

LIST OF WITNESSESS BY WHOM THE ARTICLE OF CHARGES FRAMED AGAINST SRI P.KONDALA RAO, ASST. BC WELFARE OFFICER (NOW RETIRED), ELURU, WEST GODAVARI DISTRICT ARE PROPOSED TO BE SUSTAINED

1. Search party i.e., the DSP, Anti-Corruption Bureau, Eluru Range, Eluru, Sri K. Srinivasu, Inspector of Police, Anti-Corruption Bureau, Eluru Range, West Godavari District and mediators.

2. Any other witness produced at the time of conducting enquiry.

G ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED :: BY ORDER//

SECTION OFFICER